

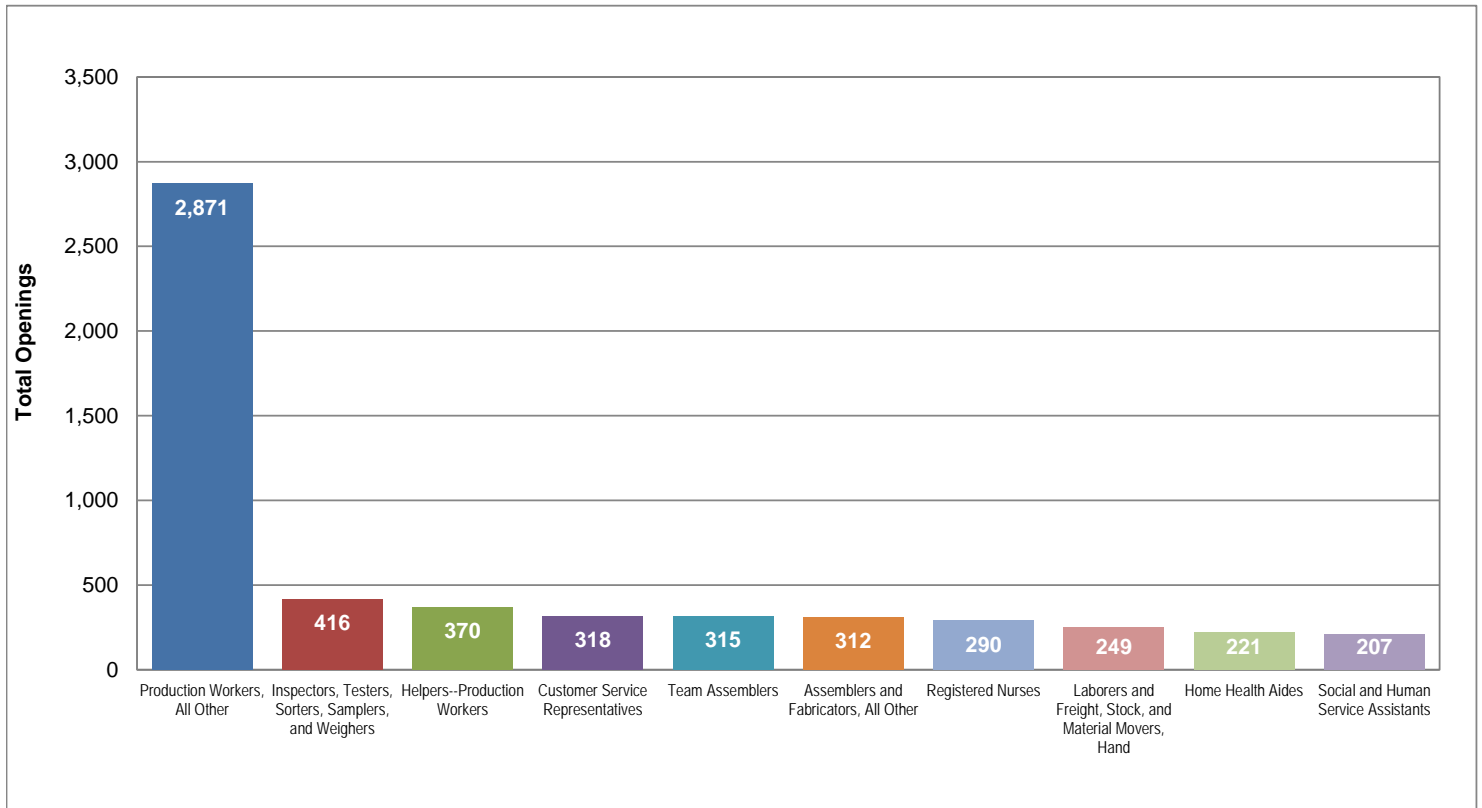


Job Postings & Starting Wages

July 1, 2015 to June 30, 2016

Economic Growth Region 9 (*Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties*)

Top 10 Job Postings in Indiana Career Connect



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
Management Occupations						
111011	Chief Executives	17	\$11.00	\$69.71	\$37.95	\$77.72
112021	Marketing Managers	25	\$40.36	\$67.50	\$57.34	\$49.87
113021	Computer and Information Systems Managers	12	\$59.58	\$65.27	\$62.42	\$51.13
113031	Financial Managers	20	\$16.00	\$74.52	\$55.44	\$48.11
113051	Industrial Production Managers	18	\$28.85	\$48.08	\$38.40	\$39.35
113061	Purchasing Managers	5	\$44.04	\$54.23	\$49.13	\$50.14
113071	Transportation, Storage, and Distribution Managers	7	\$55.29	\$60.29	\$57.79	\$39.12
113121	Human Resources Managers	8	\$48.10	\$54.23	\$51.17	\$53.91
119041	* Architectural and Engineering Managers	21	\$43.27	\$63.46	\$53.17	\$54.30
119051	Food Service Managers	13	\$8.00	\$14.00	\$11.00	\$19.63
119141	Property, Real Estate, and Community Association Managers	2	\$12.00	\$15.00	\$13.50	\$20.13
119199	Managers, All Other	24	\$10.00	\$48.08	\$20.50	\$32.82
Business and Financial Operations Occupations						

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	8	\$16.68	\$35.87	\$30.52	\$28.59
131051	Cost Estimators	1	\$33.02	\$33.02	\$33.02	\$27.95
131071	Human Resources Specialists	18	\$14.00	\$40.72	\$27.49	\$29.32
131121	Meeting, Convention, and Event Planners	1	\$16.45	\$21.58	\$19.02	\$15.84
131161	Market Research Analysts and Marketing Specialists	7	\$17.21	\$17.21	\$17.21	\$21.80
131199	Business Operations Specialists, All Other	18	\$10.00	\$22.00	\$15.50	\$26.60
132011	Accountants and Auditors	14	\$13.00	\$27.42	\$22.56	\$29.13
132051	Financial Analysts	8	\$12.00	\$15.00	\$13.50	\$37.94
132052	Personal Financial Advisors	1	\$14.42	\$24.04	\$19.23	\$38.07
132072	Loan Officers	2	\$20.00	\$30.00	\$25.00	\$28.20
132082	Tax Preparers	4	\$9.00	\$12.00	\$10.50	\$14.18
<u>Computer and Mathematical Occupations</u>						
151121	Computer Systems Analysts	30	\$29.62	\$46.88	\$36.93	\$34.02
151132	Software Developers, Applications	20	\$36.23	\$54.23	\$44.13	\$41.92
151142	Network and Computer Systems Administrators	6	\$21.15	\$38.46	\$29.81	\$29.26
151199	Computer Occupations, All Other	26	\$32.00	\$49.62	\$41.02	\$38.63
<u>Architecture and Engineering Occupations</u>						
172071	Electrical Engineers	69	\$33.74	\$55.29	\$40.14	\$38.70
172112	Industrial Engineers	59	\$32.69	\$61.54	\$42.23	\$36.39
172131	Materials Engineers	5	\$42.05	\$49.04	\$45.54	\$40.70
172141	Mechanical Engineers	167	\$32.69	\$49.04	\$40.55	\$36.00
172199	Engineers, All Other	30	\$21.63	\$43.33	\$33.56	\$36.68
173023	Electrical and Electronics Engineering Technicians	12	\$10.00	\$15.00	\$11.25	\$31.22
<u>Life, Physical and Social Science Occupations</u>						
194099	Life, Physical, and Social Science Technicians, All Other	12	\$7.25	\$38.46	\$22.08	\$23.92
<u>Community and Social Service Occupations</u>						
211021	Child, Family, and School Social Workers	16	\$12.02	\$16.83	\$14.42	\$17.79
211092	Probation Officers and Correctional Treatment Specialists	2	\$14.42	\$17.55	\$15.99	\$18.44
211093	Social and Human Service Assistants	207	\$9.00	\$17.00	\$10.28	\$13.48
211099	Community and Social Service Specialists, All Other	4	\$15.00	\$16.00	\$15.50	\$17.34
<u>Legal Occupations</u>						
232011	Paralegals and Legal Assistants	1	\$10.00	\$14.00	\$12.00	\$19.34
<u>Education, Training and Library Occupations</u>						
252011	Preschool Teachers, Except Special Education	36	\$14.34	\$15.83	\$15.09	\$12.49
252022	* Middle School Teachers, Except Special and Career/Technical Education	2	\$12.50	\$12.50	\$12.50	NULL
252052	* Special Education Teachers, Kindergarten and Elementary School	3	\$14.42	\$14.42	\$14.42	NULL
259031	Instructional Coordinators	1	\$14.50	\$16.00	\$15.25	\$17.32
259041	* Teacher Assistants	13	\$8.27	\$9.57	\$8.92	NULL
259099	Education, Training, and Library Workers, All Other	7	\$7.25	\$21.63	\$9.45	\$17.26
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>						
271026	Merchandise Displayers and Window Trimmers	11	\$10.00	\$11.00	\$10.60	\$12.03
<u>Healthcare Practitioner and Technical Occupations</u>						
291069	Physicians and Surgeons, All Other	2	\$125.00	\$173.08	\$149.04	\$117.86
291141	Registered Nurses	290	\$9.50	\$30.32	\$18.60	\$27.06
292011	Medical and Clinical Laboratory Technologists	2	\$25.50	\$27.50	\$26.50	\$25.49
292012	Medical and Clinical Laboratory Technicians	1	\$22.00	\$23.00	\$22.50	\$23.25
292021	Dental Hygienists	2	\$7.25	\$100.00	\$53.50	\$32.59
292041	Emergency Medical Technicians and Paramedics	25	\$11.00	\$11.00	\$11.00	\$14.62
292061	Licensed Practical and Licensed Vocational Nurses	169	\$16.00	\$25.00	\$16.24	\$18.83
<u>Healthcare Support Occupations</u>						
311011	Home Health Aides	221	\$8.00	\$11.00	\$9.17	\$10.21
311014	Nursing Assistants	79	\$8.50	\$13.00	\$9.87	\$11.01

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
319011	Massage Therapists	2	\$10.00	\$17.00	\$13.50	\$16.34
319092	Medical Assistants	15	\$7.25	\$10.00	\$8.63	\$13.98
319099	Healthcare Support Workers, All Other	51	\$8.50	\$11.00	\$9.72	\$15.59
<u>Protective Service Occupations</u>						
333012	Correctional Officers and Jailers	10	\$14.16	\$14.16	\$14.16	\$15.07
333051	Police and Sheriff's Patrol Officers	19	\$9.00	\$14.18	\$9.78	\$21.11
339032	Security Guards	202	\$7.25	\$12.50	\$9.60	\$13.17
<u>Food Preparation and Serving Related Occupations</u>						
351011	Chefs and Head Cooks	7	\$8.00	\$23.00	\$14.75	\$20.36
351012	First-Line Supervisors of Food Preparation and Serving Workers	14	\$8.00	\$21.63	\$11.28	\$12.98
352011	Cooks, Fast Food	1	\$7.25	\$9.00	\$8.13	\$8.20
352012	Cooks, Institution and Cafeteria	13	\$8.00	\$16.00	\$9.75	\$10.92
352014	Cooks, Restaurant	36	\$7.25	\$13.00	\$9.38	\$9.90
352015	Cooks, Short Order	21	\$7.75	\$10.00	\$9.89	\$9.30
352021	Food Preparation Workers	104	\$7.25	\$11.00	\$8.64	\$9.06
353011	Bartenders	1	\$7.25	\$8.00	\$7.63	\$9.01
353021	Combined Food Preparation and Serving Workers, Including Fast Food	141	\$7.50	\$15.58	\$14.51	\$8.74
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	27	\$9.00	\$12.00	\$10.50	\$8.38
353031	Waiters and Waitresses	12	\$2.75	\$7.50	\$5.25	\$9.24
353041	Food Servers, Nonrestaurant	1	\$14.12	\$14.12	\$14.12	\$9.65
359021	Dishwashers	42	\$8.00	\$10.00	\$8.95	\$8.56
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$15.00	\$15.00	\$15.00	\$9.25
<u>Building and Grounds Cleaning and Maintenance Occupations</u>						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	3	\$11.00	\$11.00	\$11.00	\$17.82
371012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1	\$12.00	\$12.00	\$12.00	\$18.06
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	71	\$7.25	\$13.10	\$9.05	\$11.83
372012	Maids and Housekeeping Cleaners	82	\$7.25	\$12.92	\$8.77	\$9.24
373011	Landscaping and Groundskeeping Workers	158	\$9.00	\$18.00	\$12.47	\$11.35
373013	Tree Trimmers and Pruners	1	\$11.00	\$17.00	\$14.00	\$20.32
<u>Personal Care and Service Occupations</u>						
399011	Childcare Workers	7	\$8.50	\$13.05	\$10.45	\$9.22
399021	Personal Care Aides	182	\$8.00	\$13.00	\$8.42	\$8.91
399032	Recreation Workers	7	\$8.50	\$9.50	\$8.70	\$11.83
<u>Sales and Related Occupations</u>						
411011	First-Line Supervisors of Retail Sales Workers	13	\$10.00	\$19.23	\$11.74	\$17.19
412011	Cashiers	6	\$7.25	\$12.00	\$8.62	\$9.05
412031	Retail Salespersons	34	\$7.75	\$12.00	\$9.08	\$12.82
413099	Sales Representatives, Services, All Other	71	\$12.02	\$34.62	\$33.03	\$25.23
419011	Demonstrators and Product Promoters	36	\$7.25	\$11.00	\$9.69	\$9.18
419031	Sales Engineers	6	\$39.66	\$44.42	\$42.04	\$46.25
419099	Sales and Related Workers, All Other	10	\$16.00	\$16.00	\$16.00	\$11.06
<u>Office and Administrative Support Occupations</u>						
431011	First-Line Supervisors of Office and Administrative Support Workers	16	\$14.00	\$16.00	\$15.00	\$21.25
433031	Bookkeeping, Accounting, and Auditing Clerks	9	\$12.00	\$25.00	\$16.86	\$15.81
433051	Payroll and Timekeeping Clerks	5	\$10.00	\$13.00	\$12.25	\$18.75
433071	Tellers	13	\$10.00	\$20.00	\$14.14	\$11.45
433099	Financial Clerks, All Other	1	\$14.78	\$21.12	\$17.95	\$15.82
434051	Customer Service Representatives	318	\$10.00	\$16.00	\$12.84	\$16.66
434061	Eligibility Interviewers, Government Programs	25	\$14.42	\$15.38	\$14.90	\$17.55
434081	Hotel, Motel, and Resort Desk Clerks	7	\$7.25	\$7.50	\$7.38	\$8.87
434131	Loan Interviewers and Clerks	3	\$11.00	\$18.00	\$14.50	\$15.35

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
434141	New Accounts Clerks	1	\$11.50	\$20.00	\$15.75	\$18.42
434151	Order Clerks	1	\$13.00	\$13.00	\$13.00	\$17.78
434161	Human Resources Assistants, Except Payroll and Timekeeping	3	\$10.00	\$10.00	\$10.00	\$16.88
434171	Receptionists and Information Clerks	9	\$8.50	\$14.00	\$11.38	\$12.35
434199	Information and Record Clerks, All Other	1	\$14.00	\$16.00	\$15.00	\$14.15
435032	Dispatchers, Except Police, Fire, and Ambulance	4	\$10.00	\$10.00	\$10.00	\$21.97
435041	Meter Readers, Utilities	30	\$10.00	\$10.00	\$10.00	\$15.88
435071	Shipping, Receiving, and Traffic Clerks	9	\$9.50	\$24.06	\$13.71	\$16.28
435081	Stock Clerks and Order Fillers	130	\$8.00	\$26.44	\$10.34	\$11.86
435111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	20	\$10.00	\$10.00	\$10.00	\$18.54
436011	Executive Secretaries and Executive Administrative Assistants	4	\$10.00	\$20.00	\$14.25	\$20.37
436012	Legal Secretaries	1	\$15.86	\$16.82	\$16.34	\$15.69
436013	Medical Secretaries	5	\$12.00	\$14.00	\$13.00	\$14.81
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5	\$8.00	\$11.25	\$9.44	\$13.94
439021	Data Entry Keyers	4	\$12.02	\$17.00	\$14.47	\$15.66
439061	Office Clerks, General	17	\$8.00	\$10.00	\$9.17	\$12.87
439199	Office and Administrative Support Workers, All Other	4	\$12.00	\$18.00	\$13.88	\$10.93
<u>Farming, Fishing and Forestry Occupations</u>						
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	23	\$12.07	\$12.07	\$12.07	\$11.44
<u>Construction and Extraction Occupations</u>						
471011	Supervisors of Construction and Extraction Workers	1	\$11.00	\$15.00	\$13.00	\$25.87
472021	Brickmasons and Blockmasons	70	\$12.98	\$27.50	\$20.05	\$21.70
472031	Carpenters	17	\$9.00	\$27.41	\$14.67	\$17.79
472041	Carpet Installers	1	\$10.00	\$12.00	\$11.00	\$15.56
472051	Cement Masons and Concrete Finishers	6	\$15.00	\$18.50	\$15.38	\$20.57
472061	Construction Laborers	31	\$8.00	\$27.88	\$13.92	\$17.57
472111	Electricians	36	\$17.00	\$20.00	\$18.50	\$24.49
472152	Plumbers, Pipefitters, and Steamfitters	2	\$8.00	\$33.07	\$20.54	\$23.78
473019	Helpers, Construction Trades, All Other	3	\$9.25	\$11.75	\$10.50	\$9.59
474011	Construction and Building Inspectors	2	\$11.00	\$11.00	\$11.00	\$18.15
474051	Highway Maintenance Workers	7	\$11.00	\$11.00	\$11.00	\$16.18
<u>Installation, Maintenance and Repair Occupations</u>						
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	16	\$12.00	\$28.85	\$19.60	\$24.98
493021	Automotive Body and Related Repairers	3	\$8.00	\$18.00	\$13.00	\$20.75
493023	Automotive Service Technicians and Mechanics	21	\$8.00	\$19.23	\$13.63	\$18.12
493031	Bus and Truck Mechanics and Diesel Engine Specialists	4	\$15.00	\$22.00	\$17.75	\$17.84
493042	Mobile Heavy Equipment Mechanics, Except Engine	8	\$13.00	\$13.00	\$13.00	\$19.35
499011	Mechanical Door Repairers	1	\$10.00	\$10.00	\$10.00	\$14.82
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	7	\$10.00	\$28.00	\$21.17	\$19.74
499041	Industrial Machinery Mechanics	13	\$16.00	\$21.20	\$20.16	\$23.58
499043	Maintenance Workers, Machinery	25	\$20.77	\$29.45	\$21.73	\$19.22
499071	Maintenance and Repair Workers, General	32	\$9.00	\$27.63	\$17.33	\$18.57
499091	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$9.00	\$11.00	\$10.00	\$14.00
499098	Helpers--Installation, Maintenance, and Repair Workers	10	\$10.00	\$14.00	\$11.25	\$14.86
499099	Installation, Maintenance, and Repair Workers, All Other	4	\$12.00	\$21.00	\$16.50	\$18.53
<u>Production Occupations</u>						
511011	First-Line Supervisors of Production and Operating Workers	50	\$13.00	\$36.06	\$16.45	\$23.75
512092	Team Assemblers	315	\$8.00	\$18.00	\$12.50	\$13.34

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
512099	Assemblers and Fabricators, All Other	312	\$8.00	\$22.00	\$10.64	\$16.63
513011	Bakers	1	\$8.75	\$8.75	\$8.75	\$10.80
513021	Butchers and Meat Cutters	5	\$10.00	\$15.00	\$12.50	\$14.05
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	3	\$11.00	\$18.00	\$16.00	\$15.34
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$18.00	\$15.00	\$14.70
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$14.00	\$18.00	\$16.00	\$14.13
514032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$12.00	\$14.00	\$13.00	\$13.91
514041	Machinists	24	\$10.50	\$24.04	\$12.11	\$17.47
514071	Foundry Mold and Coremakers	13	\$11.00	\$13.60	\$13.00	\$14.32
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	20	\$8.00	\$27.05	\$13.68	\$15.45
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$16.50	\$22.00	\$19.25	\$14.51
514121	Welders, Cutters, Solderers, and Brazers	85	\$8.00	\$33.07	\$14.75	\$16.53
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	31	\$14.60	\$14.90	\$14.75	\$15.51
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	25	\$12.00	\$15.00	\$13.50	\$16.15
516011	Laundry and Dry-Cleaning Workers	6	\$8.50	\$8.50	\$8.50	\$9.91
518021	Stationary Engineers and Boiler Operators	7	\$12.02	\$12.02	\$12.02	\$17.60
519023	Mixing and Blending Machine Setters, Operators, and Tenders	3	\$13.00	\$40.00	\$31.00	\$17.32
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	416	\$8.00	\$26.44	\$10.41	\$15.67
519111	Packaging and Filling Machine Operators and Tenders	27	\$10.00	\$15.00	\$11.04	\$11.86
519123	Painting, Coating, and Decorating Workers	5	\$9.00	\$11.00	\$10.00	\$13.08
519195	Molders, Shapers, and Casters, Except Metal and Plastic	1	\$12.00	\$18.00	\$15.00	\$20.00
519198	Helpers--Production Workers	370	\$7.25	\$23.09	\$13.17	\$11.31
519199	Production Workers, All Other	2,871	\$8.00	\$24.04	\$10.97	\$15.80
<u>Transportation and Material Moving Occupations</u>						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	7	\$15.17	\$21.67	\$18.42	\$24.18
533022	Bus Drivers, School or Special Client	1	\$8.85	\$11.30	\$10.08	\$14.19
533031	Driver/Sales Workers	32	\$7.25	\$19.23	\$12.50	\$11.90
533032	Heavy and Tractor-Trailer Truck Drivers	109	\$10.00	\$50.00	\$32.32	\$18.36
533033	Light Truck or Delivery Services Drivers	9	\$10.00	\$15.00	\$12.40	\$14.66
537051	Industrial Truck and Tractor Operators	22	\$10.00	\$14.40	\$13.56	\$14.66
537062	Laborers and Freight, Stock, and Material Movers, Hand	249	\$8.00	\$20.00	\$11.76	\$13.93
537064	Packers and Packagers, Hand	63	\$10.00	\$14.44	\$12.86	\$10.59
537081	Refuse and Recyclable Material Collectors	10	\$9.50	\$9.50	\$9.50	\$14.64

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available.

N/A = Not Available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 9:

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1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597
212 W. 2nd St., Seymour, IN 47274, (812) 522-9074
620 Green Rd., Madison, IN 47250, (812) 265-3734
1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030



Indiana Economic Growth Regions

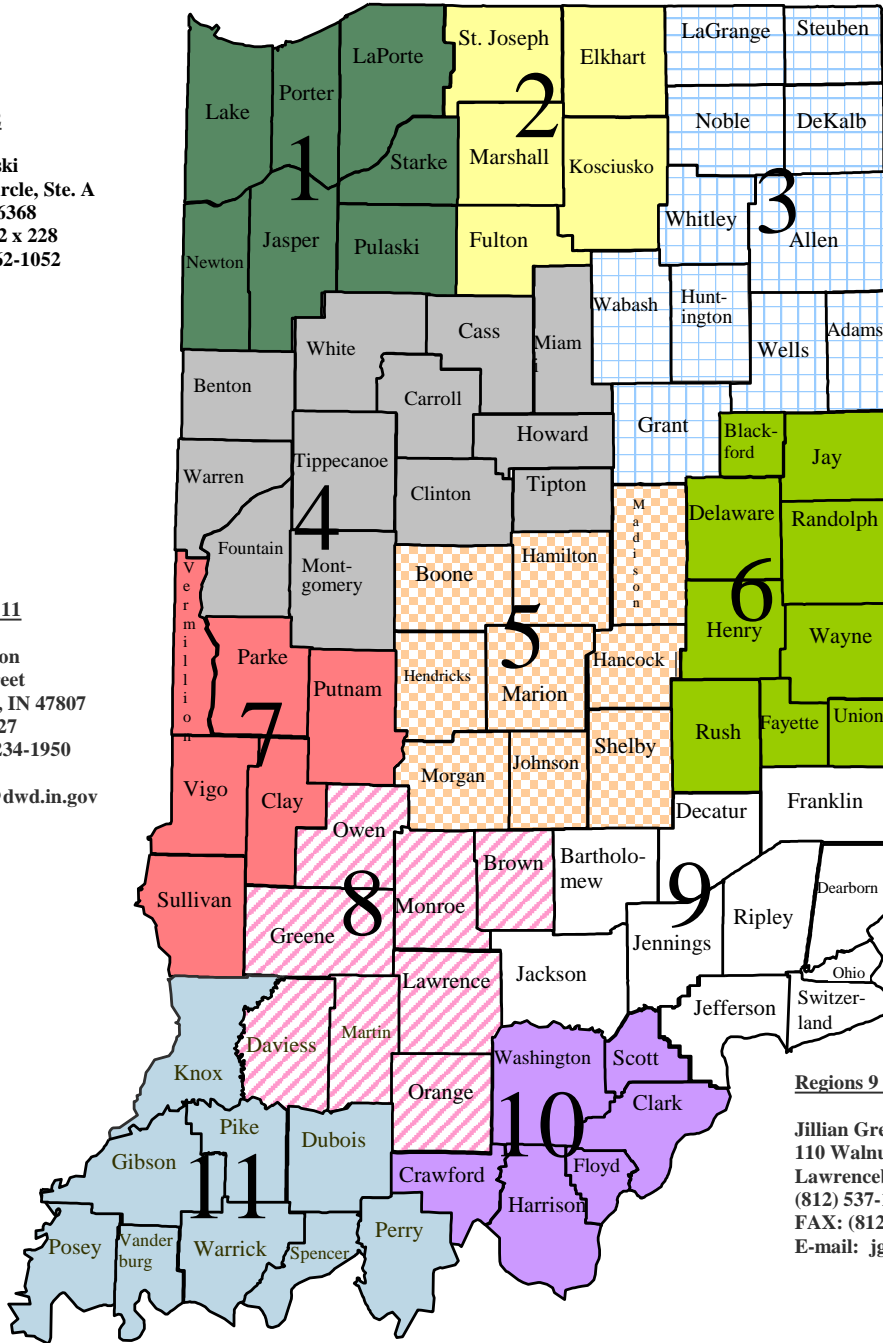
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